

2016 NT Ranger Awards

Questions and Answers

Q: Who can be nominated?

A: The Awards are open to any individual working in protected areas conservation and management in the Northern Territory. This includes apprentices, trainees, school based apprentices and those working on country.

Any staff member is welcome, including those employed by the Northern Territory Government, Australian Government, Indigenous Protected Areas Land Councils or Independent Organisations - as long as the primary purpose of the nominees work is focused on conservation of protected areas.

Q: Who can make nominations?

A: Nominations can be made by anyone in the community. This includes (but is not limited to) Rangers, Ranger Coordinators, members of the public, stakeholders, employees from other Government agencies, Tourism Industry Associations, Professional Associations, Tour Operators or related organisations.

Q: Can someone nominate themselves?

A: Yes

Q: Is there a nomination fee?

A: No

Q: What are the different awards?

A:

- NT Ranger Award for Outstanding Environmental Achievement
- NT Ranger Award for Commitment to Partnerships and Diversity
- NT Ranger Award for Outstanding Team Effort
- NT Ranger Award for Innovation in Protected Areas Management
- NT Ranger Award for Leadership in Protected Areas Management

Q: What if I'm not employed by the Northern Territory Government?

A: The NT Rangers Awards are open to all staff in the Northern Territory. This includes people working on country, apprentices, trainees and school based apprentices currently employed and working within the Northern Territory.

Nominees must work in protected areas management including; Government and non-Government managed protected areas, Aboriginal Land Trusts and other areas managed primarily for natural and cultural resource management outcomes.

Q: Who are the selection panel and how does the process work?

A: All nominations will be assessed against selection criteria by the selection panel comprising of representatives from Parks Australia, the Northern Land Council, the Central Land Council, the Parks and Wildlife Commission of the Northern Territory, and the NT Ranger Association. Assessments and recommendations from the selection panel will be forwarded to the Minister for Parks and Wildlife for final decision.

Decisions made by the judging panel and Minister for Parks and Wildlife are final.

Award winners will be announced at an award ceremony in June 2016.

Q: How do I nominate?

A: It's really easy to nominate!

Nominations can be made simply by completing the online nomination form at www.parksandwildlife.nt.gov.au. All we want from you is your details, the details of the staff member that you are nominating and a brief summary of why you are nominating them.

Nomination forms can also be downloaded and completed offline and then submitted in person, by email.

Nominations must be received by **Friday 27 May 2016**.

Q: When will the awards be announced?

A: Award winners will be announced at an award ceremony in June 2016.

Q: What will the selection panel be looking for?

A: The panel will be assessing the nominations for environmental excellence, partnerships, leadership, and outstanding team and individual performance. In particular, the panel will be assessing each nomination for the following broad qualities of: Respect, Accountability, Diversity, Innovation, Integrity, and Inclusivity.

NT Ranger Award for Outstanding Environmental Achievement

This Award will recognise outstanding efforts of frontline staff in implementing programs to achieve environmental and conservation outcomes. The Award will acknowledge significant commitment to protected areas management, and might include (but is not restricted to), weed, feral or fire management activities in which the individual has gone above and beyond to see a program effectively implemented or to ensure the program is delivered successfully. In particular, the award will recognise individuals who display exceptional commitment to delivery of environmental outcomes.

This Award will recognise individuals that demonstrate:

- Commitment to service.
- Accountability for their actions and for the outcomes of their efforts.
- Integrity.
- Respect for their environment, their partners and their workplace.

Eligibility: Individuals at the frontline of protected areas management.

NT Ranger Award for Commitment to Partnerships and Diversity

The Award will acknowledge the efforts of individuals for their efforts to embrace partners (other ranger groups / organisations, recreational stakeholders, environmental groups), including members of the community, to achieve environmental and protected areas management outcomes. This Award is for individuals that recognise the need and importance of partnerships and collaboration, and are effective in engaging and working closely with a range of different groups to achieve significant outcomes.

This award will be open to any individual working in protected areas management, who demonstrates outstanding achievements against the following:

- Engagement with partners, members of the community or other stakeholders.
- Welcomes and celebrates the diverse views of stakeholders and uses these to successfully navigate mutually-agreeable outcomes.
- Respect towards others.
- Accountability to their own organisation, the environment, partners and stakeholders.

Eligibility: This Award will be open to any individual working in protected areas management, including frontline staff, support staff and individuals involved in programs focused on protected areas.

NT Ranger Award for Outstanding Team Effort

This Award will recognise the exceptional efforts exhibited by frontline teams in protected areas management. The Award will include activities relating to planning, implementation and evaluation of projects and programs to achieve environmental and social goals in relation to protected areas management and conservation.

This Award will recognise individuals that demonstrate:

- Respect towards one another, partners and the wider community.
- Accountability for their actions and efforts.
- Effective communication and collaboration within and outside of the team.
- Integrity in decision-making and actions.
- Inclusivity of team members as well as partners.

Eligibility: Teams at the frontline of protected areas management.

NT Ranger Award for Innovation in Protected Areas Management

This Award recognises outstanding efforts to protect the natural environment, and particularly relates to the development and implementation of original and innovative advancements in conservation and environmental protection for protected areas.

This Award will recognise individuals that demonstrate:

- Accountability for their actions and for the outcomes of their projects and programs.
- Innovation and originality in planning, implementation or evaluation in the area of protected areas management.
- Integrity in all their dealings with others.

Eligibility: This Award will be open to any individual working in protected areas management, including frontline staff, support staff and individuals involved in programs focused on protected areas.

NT Ranger Award for Leadership in Protected Areas Management

This Award will recognise exceptional leadership of individuals working in protected areas management. The Award will recognise individuals that demonstrate achievements against the strategic vision of the organisation, sound decision-making, exemplary communication and collaboration with others, accountability for actions, recognition and acceptance of cultural and social diversity, and fair and just treatment of others. The Award will be given for comprehensive and recurrent achievement against these criteria, rather than for a specific situation in which this individual exemplified these characteristics.

This Award will recognise individuals that demonstrate:

- Respect
- Accountability
- Diversity
- Innovation
- Integrity
- Inclusivity

Eligibility: This Award will be open to any individual working in protected areas management, including frontline staff, support staff, higher management and individuals involved in programs focused on protected areas.

**For further information please call 8999 4555 or email
NTRangerAwards.pwcnt@nt.gov.au**